

APPROVED
by Decision of founder on incorporation of
CHARITABLE ORGANIZATION
“CHARITABLE FOUNDATION “STAR
FOR LIFE UKRAINE”
dd. January 30, 2023

**CHARTER
OF CHARITABLE ORGANIZATION
“CHARITABLE FOUNDATION
“STAR FOR LIFE UKRAINE”**

city of Kharkiv, 2023



Clause I. General provisions

1.1. CHARITABLE ORGANIZATION “CHARITABLE FOUNDATION “STAR FOR LIFE UKRAINE” (hereinafter referred to as the Foundation) is the voluntarily, non-governmental, nonprofit, charitable organization, is incorporated as the charitable foundation pursuant to the Law of Ukraine “On charitable activity and charitable organizations”. The foundation is not aimed at receipt of profit for its further distribution between the founders and members.

1.2. The Foundation is acting under the legislation of Ukraine, as well as the Charter.

1.3. The founders of Foundation is the legal entity, incorporated and registered pursuant to the legislation of Ukraine: SIGMA SOFTWARE, LIMITED LIABILITY COMPANY, USREOU code: 31935930.

1.4. The Foundation has the status of legal entity of private law after its state registration in accordance with the procedure established by law. The Foundation acquires property and personal non-property rights in its own name, undertakes obligations, is the party in the courts, including the commercial and arbitration courts in Ukraine.

1.5. The Foundation has independent assets and standalone balance sheet. The Foundation opens accounts in the national currency with banking institutions in accordance with the procedure established by law.

1.6. The Foundation can open statutory required accounts in banking institutions of Ukraine in accordance with the procedure established by law, have the seal, business letterheads, emblem with its own name, the samples of which are approved by the Board.

1.7. Full name of the Foundation:

in Ukrainian language: БЛАГОДІЙНА ОРГАНІЗАЦІЯ «БЛАГОДІЙНИЙ ФОНД «СТАР ФОР ЛАЙФ УКРАЇНА», short name: БО «БЛАГОДІЙНИЙ ФОНД «СТАР ФОР ЛАЙФ УКРАЇНА»

in English: CHARITABLE ORGANIZATION “CHARITABLE FOUNDATION “STAR FOR LIFE UKRAINE”, short name: CO “CHARITABLE FOUNDATION “STAR FOR LIFE UKRAINE”

Legal organizational form – Charitable organization.

1.8. Information with regard to location of Foundation is determined pursuant to the Unified state register of legal entities, sole proprietors and public organizations, as well as other legal documents.

1.9. The Foundation determines by its own its activity areas, strategy of technical and social development.

1.10. The Foundation carries out its charitable activity on the principles of legitimacy, humanity, community of interests and equality of rights of members, publicity and voluntariness.

Clause II. Purpose, goals and charter’s tasks

2.1. The principal purpose of Foundation’s activity is carrying out of charitable activity in the interests of the society and separate categories of persons in areas and tasks, prescribed by the Charter.

2.2. The areas of charitable activity of the Foundation:

- 1) Education;
- 2) Science and research studies;
- 3) Culture and art;
- 4) Health care;
- 5) Entrepreneurial development;



6) Other, not prohibited by law.

2.3. The principal tasks of Foundation are the following:

- 2.3.1. implementation of programs, in particular, educational, which assist development of IT community, educational and other institutions, entrepreneurship development and young entrepreneurs in IT sphere;
 - 2.3.2. assistance in development of IT education, computer competence of population;
 - 2.3.3. implementation and comprehensive support of implementation of programs of national and international importance in IT sphere;
 - 2.3.4. arrangement of conditions for education and revelation of creative abilities of talented children, youth;
 - 2.3.5. assistance in development of civil rights and liberties;
 - 2.3.6. assistance in development of culture, in particular implementation of programs of national, cultural and intellectual development, access of all members, especially low-income ones, to cultural and intellectual values;
 - 2.3.7. provision of assistance in development of publishing industry, mass communication media, information infrastructure;
 - 2.3.8. assistance in development of health care, mass physical culture, sports and tourism, propaganda of a healthy lifestyle;
 - 2.3.9. organization and financing of seminars, conferences and other training activities, in particular in IT sphere;
 - 2.3.10. provision of scholarship allowances and grants;
 - 2.3.11. organization and carrying out of trainings in IT sphere, experience exchange programs;
 - 2.3.12. environmental protection and protection of animals, improvement of ecological state of flora and fauna of Ukraine;
 - 2.3.13. prevention of natural and technological disasters and liquidation of their consequences, assistance to the people, injured in a result of disasters, armed conflicts and accidents, as well as refugees and persons in difficult straits;
 - 2.3.14. social protection, social maintenance, social services and poverty reduction, stimulation of economical expansion and development of the economy of Ukraine;
 - 2.3.15. assistance in defense potential and mobilization readiness of the country, protection of population in emergency situations of peacetime and the state of martial law.
- 2.4. The Foundation establishes and maintains international contacts and relations with foreign legal entities and individuals in the interests of the Foundation pursuant to the purposes and tasks, prescribed by this Charter.

Clause III. Forms of carrying out of charitable activity of Foundation

3.1. Charitable assistance can be provided to the acquirers in form of:

- 3.1.1. non-recurrent financial, welfare and other assistance;
- 3.1.2. regular financial, welfare and other assistance;
- 3.1.3. financing of specific purpose-oriented programs, measures;
- 3.1.4. assistance on the basis of charitable activity agreements (contracts);
- 3.1.5. donation or permission for free-of-charge (beneficial) use of property items;
- 3.1.6. permission for the use of its name, emblem, symbols;
- 3.1.7. granting of direct assistance by personal labor, services or transfer of results of personal creative activity;
- 3.1.8. assuming of expenses on free-of-charge, complete or partial maintenance of the object of public charity;
- 3.1.9. in other forms, not prohibited by legislation of Ukraine;



3.1.10. carrying out of charitable activity by the Foundation in form of provision of specific services (execution of works), which are subject to compulsory certification or licensing, is allowed after such certification or licensing according to the procedure established by law of Ukraine.

Clause IV. Rights of the Foundation

4.1. For carrying out of statutory activity the Foundation has a right, according to the established procedure:

4.1.1. to enter into agreements and other transactions with a purpose to fulfill statutory tasks of the Foundation with state administrations and local government bodies, enterprises, organizations and establishments, as well as citizens and public organizations;

4.1.2. to organize the collection of charitable donations and assistance, contributions from the legal entities and individuals, international organizations, as well as other property for fulfillment of statutory tasks of the Foundation;

4.1.3. to develop and implement own programs;

4.1.4. to solve by its own the issues on provision of charitable assistance to its acquirers, to use the target-oriented donations, granted by benefactors for implementation of charitable program pursuant to the terms and conditions of such donation;

4.1.5. to unite in alliances, associations and other groups, which are created on a voluntarily basis and assist fulfillment of statutory tasks;

4.1.6. to share information and specialists with the relevant organizations, in particular of foreign countries;

4.1.7. to determine forms, objects and amounts of charitable assistance constantly;

4.1.8. to open accounts in the national and international currencies in banking institutions;

4.1.9. to found mass communication media, enterprises and organizations, to carry out publishing activity;

4.1.10. to be the member of other charitable organizations;

4.1.11. to have own symbols, the samples of which are approved by the General meeting. The symbols are registered pursuant to the current legislation;

4.1.12. to establish own prizes, awards of Foundation for children, who study, teachers, parents.

For implementation of its purpose the Foundation in its own discretion:

- enlists the services of specialists;
- enters into agreements;
- raises funds of other legal entities and individuals;
- develops and implements own programs.

Clause V. Members of Foundation, rights and obligations of members of the Foundation, Termination of membership

5.1. Except for the founders, the Foundation can have the other members, who joined it in a procedure, established by this Charter.

5.2. The following persons can be the members of Foundation:

5.2.1. legally capable citizens of Ukraine, foreigners and stateless persons;

5.2.2. legal entities of private law, who decided to participate in activity of Foundation and appointed their authorized representative.

5.3. The persons, who wish to be the members of Foundation, have to submit the relevant written application to the Chairman of Board of the Foundation. Decision with regard to admission of new



member to the Foundation, is adopted by the General Meeting of Foundation, by a simple majority vote.

5.4. Members of Foundation have the right:

5.4.1. to participate in statutory activity of the Foundation, temporary and permanent subsidiary bodies;

5.4.2. to provide the Foundation with financial, other property or personal assistance;

5.4.3. to submit proposals and applications for consideration to the governing bodies of the Foundation;

5.4.4. to have free access to decisions of governing bodies, reports and other information about activity of Foundation;

5.4.5. to have the other rights, prescribed by the Charter.

5.5. Members of the Foundation are obliged:

5.5.1. to assist the Foundation in carrying out of its statutory tasks, in particular by their participation in charitable activity of the Foundation;

5.5.2. to propagate ideas, purpose, statutory tasks of the Foundation;

5.5.3. to comply with requirements of the Foundation with regard to the procedure and terms and conditions of the use of personal data and other information, which is considered to be confidential;

5.5.4. to submit the information, required for execution of statutory tasks, to the governing bodies of the Foundation.

5.6. Participation in the Foundation is terminated due to:

5.6.1. Death or liquidation of member;

5.6.2. Decision of the General meeting of the Foundation, adopted by a simple majority vote, as from the date of adoption of such decision;

5.6.3. Withdrawal of member at his/her own wish by submission of the relevant application to the Chairman of the Board of Foundation, which is to be approved by the General meeting of Foundation, as from the date of approval of withdrawal by the General meeting of Foundation.

5.7. Withdrawal of member from the Foundation does not impose any financial obligations towards such member on the Foundation.

Clause VI. Governing bodies of the Foundation

6.1. Governing bodies of the Foundation are the following:

6.1.1. Supreme governing body – the General meeting;

6.1.2. Permanent executive body – the Board;

6.1.3. Supervisory board.

6.2. Governing bodies of the Foundation have the right to establish and terminate permanent and temporary subsidiary bodies pursuant to the activity areas of the Foundation, to approve the provisions on these bodies, to appoint and substitute their members. Members of mentioned bodies are not obliged to be the members of Foundation.

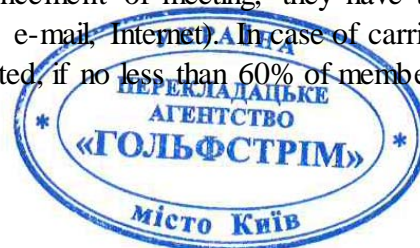
6.3. Powers and authorities of members of governing bodies of the Foundation can be ceased or terminated in any time under:

1) the written statement;

2) cessation or termination of membership in the foundation;

3) decision of the Founder in any cases, when execution of such powers and authorities causes property or non-property damage to the Foundation.

6.4. If separate members of governing body have informed on impossibility of their personal participation in the meeting in a written form prior to commencement of meeting, they have the right to vote with the use of communication means (telephone, e-mail, Internet). In case of carried out written interrogation the decision is considered to be adopted, if no less than 60% of members



of governing body voted for it. Members of the governing body are obliged to confirm in a written form the results of their voting or refusal from the voting within a period not exceeding three working days as from the date of the question sending.

Clause VII. General meeting

7.1. The Supreme governing body – the General meeting, is held at least once a year and is duly constituted, if no less, than two-thirds of members of the Foundation participate in it. The General meeting is convoked by the Board of the Foundation. Extraordinary meeting is convoked by the Board of the Foundation or upon demand of 2/3 of members of the Foundation.

7.1.1. The following issues fall within the competence of the General meeting of Foundation:

- approval of Charter of the Foundation, introduction of alterations and amendments to it;
- election of executive and supervisory bodies of the Foundation, hearing of reports of the Chairman of the Board of Foundation;
- determination of principal activity areas of the Foundation;
- approval of charitable programs;
- adoption of decisions on reorganization and liquidation of Foundation and approval of the liquidation balance sheet;
- approval of annual reports;
- adoption of decisions on bringing of officials of the Foundation to financial liability;
- settlement of other issues, not prescribed by this Charter;
- decision of the General meeting of Foundation is considered to be adopted, if more than a half of persons in attendance voted for it. In case of equality of votes, the voice of the presiding at the meeting is equal to two voices;
- decisions of the General meeting of Foundation with regard to introduction of alterations and amendments to the Charter on reorganization or liquidation of the Foundation are adopted on a unanimous basis by all members of organization, who are entitled to vote on the relevant issues;
- decision of the General meeting of Foundation is drawn up by the minutes, which is signed by the person, who held the meeting;
- decision of the General meeting of Foundation comes into legal effect as from the date of its adoption, unless otherwise stipulated by this decision.

Clause VIII. The Board of the Foundation

8.1. The Board is the permanent executive body.

8.2. The Board of Foundation is elected by General meeting of the Foundation.

8.3. The Board is composed of the Chairman of the Board of Foundation, deputy Chairman of the Board of Foundation.

8.4. The Board ensures execution of decisions of the General meeting of Foundation, current and long-term plans and plans of social and economic development and organizes activity of the Foundation in period between the General meetings of Foundations.

8.5. With a purpose of carrying out of charitable activity of Foundation, the Board:

- considers any issues with regard to the activity of Foundation, except for the ones, which fall by the Charter within the exclusive competence of the General meeting of Foundation;
- directs activities of the Foundation in period between the General meetings of Foundation;
- organizes execution of decisions of the General meeting of Foundation;
- submits proposals for consideration of the General meeting of Foundation with regard to long-term activity areas of Foundation and principles of the use of Foundation's funds;



- considers and approves the drafts of documents and financial estimates of programs of the Foundation's activity, submitted by the Chairman of the Board of Foundation;
- approves the schedule of positions and salaries and annual financial estimates of Foundation's expenses;
- approves sample illustration of stamps, seal and symbols of the Foundation;
- settles other issues with regard to activity of the Foundation.

8.6. Regular meetings of the Board of Foundation are convoked at least once every three months, and extraordinary – upon an initiative of the Chairman of the Board of Foundation. The notices of meeting are sent to the members of the Board at least fourteen days prior to the appointed date (according to the post stamp).

Meeting of the Board is considered to be duly constituted, if more than a half of members of the Board are present in it.

8.7. Decision of the Board is approved by a qualified majority vote on a show of hands (two-thirds votes of number of present persons).

8.8. Decision of the Board comes into legal effect as of the date of its adoption, unless otherwise stipulated by this decision.

8.9. The citizens of Ukraine, foreign citizens, stateless persons have the right to be the members of the Board of Foundation. Members of the Board are elected by General meeting of Foundation. The terms and conditions for admission to membership of the Board of Foundation are the following:

- recognition of Charter of the Foundation;
- attainment of majority.

8.10. Member of the Board of Foundation can be removed from the Board prior to expiration of his/her powers and authorities only upon decision of the General meeting of Foundation and only in the following cases:

- voluntary withdrawal from membership in the Foundation under the statement on his/her withdrawal, submitted to the Board of Foundation;
- due to major violations of current legislation of Ukraine and Charter of the Foundation;
- in case of his/her death.

8.11. Decision on withdrawal from membership of the Board of Foundation is adopted by two-thirds votes of members of the General meeting.

8.12. The member of Foundation is considered to be admitted to the Board of Foundation or withdrawn from the Board of Foundation as of the date of adoption of the relevant decision by General meeting.

8.13. Members of the Board of Foundation are obliged to ensure execution of statutory requirements, free access to their reports, documents of different activity. Members of the Board, as well as the other officials of the Foundation, do not have the right to obtain any financial advantages and additional funds due to their status in this organization, except for the ones, prescribed by legislation of Ukraine.

8.14. The Chairman of the Board of Foundation, elected by General meeting of Foundation for the term of powers and authorities of the Board of Foundation, directs activities of the Board of Foundation.

8.15. The Chairman of the Board of Foundation:

- organizes activities of the Board of Foundation;
- prepares and convokes the meetings of the Board of Foundation;
- places the issues for consideration by the Board of Foundation and presides at its meetings;
- ensures execution of current and long-term plans of Foundation's activities;
- fulfills functions, imposed on him/her by the General meeting and the Board;
- organizes execution of decisions of the General meeting and reports to them;



- administers financial and material resources of Foundation within the powers and authorities granted to him/her;
- considers and brings for approval by the General meeting the financial estimates of income and expenses of the Foundation, reports on receipt and expenditure of funds;
- acts on behalf of the Foundation, represents its interests in relations with public authorities and public organizations, scientific, cultural and educational establishments, commercial structures, separate citizens, without the power of attorney;
- has the right to sign any and all financial documents of Foundation, financial estimates of income and expenses, invoices, reports, letters and other business documents, claims, statements of claim and other documents to the court, other public institutions or authorities;
- carries out administration and maintenance of property and funds of the Foundation, enters into agreements, contracts on behalf of the Foundation without the power of attorney, issues the binding orders and resolutions, issues the powers of attorney, authorizes his/her deputies for representation of legal interests of Foundation, execution of certain powers and authorities, by the relevant orders;
- opens and closes accounts with the banking institutions and other credit and financial institutions;
- issues the orders, resolutions and instructions, binding on all employees and members of Foundation, required for carrying out of the Foundation's activities;
- fulfills other functions, imposed on him/her by the General meeting of Foundation and the Board of Foundation.

8.16. Deputy of the Chairman of the Board of Foundation:

- acts on behalf of the Foundation, represents its interests in relations with public authorities and public organizations, scientific, cultural and educational establishments, commercial structures, organizations, separate citizens, without the power of attorney;
- has the right to sign any and all financial documents of the Foundation, financial estimates of income and expenses, invoices, reports, letters and other business documents, claims, statements of claim and other documents to the court, other public institutions or authorities.

Clause IX. Supervisory board

9.1. If number of members of the Foundation exceeds 10 persons, the Supervisory board is established under the decision of the General meeting. If no supervisory board is available, its powers and authorities are carried out by the General meeting of Foundation.

9.2. The Supervisory board:

- controls the compliance of actions of executive bodies of Foundation, as well as its separate managing persons with the provisions of this Charter, compliance of their actions with the Program of Foundation and current legislation of Ukraine;
- considers and submits to the General meeting for approval the reports, submitted by the Board of Foundation;
- considers conflict situations, makes conclusions, brings its recommendations to the management and executive authorities of Foundation;
- fulfills the other functions, prescribed by this Charter and decisions of the General meeting of Foundation.

9.3. The number of the Supervisory board cannot be less than three persons, who are elected for the term of three years at the General meeting of Foundation and are accountable only to it.

9.4. The Supervisory board consists of the Chairman, secretary and member of the Supervisory board.

9.5. The meeting of the Supervisory board is held whenever required, but at least once a year, and is drawn up by the minutes, signed by the Chairman of the Supervisory board.



9.6. The representative of the Board of Foundation can participate in the meetings of the Supervisory board with a consultative vote. The Supervisory board of Foundation adopts decision by a simple majority vote of members of the Supervisory board.

Clause X. Financing sources and procedure of the use of assets and funds of the Foundation

10.1. The Foundation can own movable and immovable property, tangibles and intangibles, funds, land, as well as the property, acquired on legal grounds, both in the territory of Ukraine and abroad.

10.2. The Foundation has a right to enter into any agreements with regard to its property and funds in its ownership, which do not contradict with its statutory purposes and legislation of Ukraine.

10.3. Sources of the formation of the property and funds of Foundation:

10.3.1. at the expense of contributions of founders and other benefactors;

10.3.2. at the expense of charitable donations, charitable contributions, donations, devises and other contributions of individuals, legal entities, both in cash and in kind;

10.3.3. proceeds from carrying out of charitable campaigns on charity fundraising, charitable public events; charitable lotteries and fundraising auctions on the sale of property and donations, obtained from the benefactors;

10.3.4. income from deposits and other securities, proceeds from enterprises, organizations, owned by the Foundation;

10.3.5. charitable contributions and donations of purposive nature, granted by individuals and legal entities in cash in in kind;

10.3.6. by acquire at the expense of funds, owned by the Foundation, of property, transport means, foodstuffs and materials via the trading system from the legal entities and individuals (including the foreign ones) for cash and for payment through the bank;

10.3.7. at the expense of other sources, not prohibited by legislation of Ukraine.

10.8. The loans cannot be the source of formation of the property and funds of the Foundation.

10.9. The property and funds of the Foundation cannot be the subject of pledge.

10.10. Income (profit) and/or property of the Foundation are not subject to distribution between its founders, members, employees (except from payment for their labor, assessment of single social security tax), members of the governing bodies and other affiliated persons.

10.11. Income (profit) of the Foundation is used exceptionally for financing of expenses for maintenance of the Foundation, implementation of purpose (goals, tasks) and activity areas, determined by this Charter.

Clause XI. Control, financial accounting and reporting

11.1. The Foundation maintains accounting records and statistical reporting in accordance with the procedure established by the legislation, with due regard to peculiarities of its activity.

11.2. The Foundation draws up and submits special reports to the benefactors or their legal successors under their written requests in a procedure, established by the Board or transactions with the benefactors.

11.3. The Foundation is obliged to be registered at the tax authorities according to its location within the established time, pursuant to the current legislation of Ukraine.

11.4. The individuals and legal entities, who give the part of their profit, savings or property for charitable activity, have the tax and other benefits pursuant to the current legislation of Ukraine.

Clause XII. Procedure of introduction of alterations and amendments to the Charter



12.1. The alterations and amendments can be introduced to the Charter of Foundation in a procedure, established by this Charter and legislation of Ukraine.

12.2. The proposals with regard to introduction of alterations and amendments to the Charter are submitted for consideration of the General meeting by the Board of members of the Foundation and are accepted pursuant to the rules, established by this Charter.

12.3. The Foundation informs the registration authority about any alterations in constituent documents within the established time limit, pursuant to the legislation of Ukraine.

12.4. Alterations to the Charter of the Company are subject to registration at the authority, which carried out the state registration.

12.5. The restated Charter of Organization is set forth in a written form, is bound, numbered and signed by the founders (members) of Organization, representatives, authorized by them, chairman of the General meeting (in case of adoption of such decision by General meeting of members of the Organization, except for the cases of legal entity's incorporation). The genuineness of signatures on the restated Charter of Organization is certified by the notary.

Clause XIII. Procedure of reorganization and liquidation of the Foundation

13.1. Reorganization of the Foundation is carried out under decision of the supreme governing body of the Foundation – the General meeting.

13.2. Upon reorganization of the Foundation all its rights and obligations shall pass to the legal successors.

13.3. The Foundation cannot be reorganized into the legal entity, the purpose of activity of which is gaining of profit.

13.4. Liquidation of the Foundation is carried out under decision of the General meeting or the court, according to the established procedure. The liquidation commission is appointed for carrying out of the Foundation's liquidation procedure, and the powers and authorities with regard to administration of affairs of the Foundation shall pass to it as from the date of its appointment.

13.5. In case of the Foundation's termination, its property, funds and other assets are transferred to other nonprofit organizations of the relevant type or are credited to the budget income after allowance of all legal claims.

13.6. Upon reorganization or liquidation of the Foundation, the dismissed persons are guaranteed the observance of their rights and interests pursuant to the labor legislation of Ukraine.

13.7. The Foundation is considered to be liquidated after the entry of the relevant record to the State register.

Signature of the founder of Foundation

SIGMA SOFTWARE, LLC,

represented by Kunieieva Tetiana Anatoliivna,

acting under the powers of attorney, certified on December 10, 2022

by the notary of Portugal Joanna Loureira Verissimo,

professional license No. 64482L,

under the register number 64482L/1043

Signature

Kunieieva T.A.



city of Kharkiv, Kharkiv region, Ukraine.
the thirtieth of January, two thousand and twenty-three.

I, Trubnikova I.O., the private notary of Kharkiv municipal notary district, certify the genuineness of signature of Kunieieva Tetiana Anatoliivna, acting under the power of attorney, issued on behalf of SIGMA SOFTWARE, LIMITED LIABILITY COMPANY, which was made in my presence.

The identity of Kunieieva Tetiana Anatoliivna, who signed the document, has been established, her legal capacity, as well as powers and authorities have been verified.

Registered in the register under No. 87.

Private notary

Signature

Trubnikova I.O.

Seal: Private notary* Trubnikova Inna Oleksandrivna* Kharkiv municipal notary district of Kharkiv region* Coat of Arms of Ukraine

This document consists of 10 (ten) consecutively numbered, tied and sealed sheets.

Private notary

Signature

Seal: Private notary* Trubnikova Inna Oleksandrivna* Kharkiv municipal notary district of Kharkiv region* Coat of Arms of Ukraine

ПЕРЕКЛАДАЦЬКЕ АГЕНТСТВО «ГОЛЬФСТРИМ»
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